August 12th, 18th meeting

Prepared by Chanda Garfield

Community Workgroup Brainstorm Session -

Background:

This draft document is the culmination of the Community Workgroup's first two brainstorm meetings to identify specific ideas that will ultimately form the body of our workgroup's recommendations as part of the Taskforce on Racism's report to ANC 3/4G

Goal: The goal of this summary is to put our ideas on paper so that we, as a group, may discuss and identify concrete and specific issues to target in the short-term and long-term for the Chevy Chase community.

Based on our conversations and for clarity, I have divided the brainstorm ideas into three sections:1) Community Awareness; 2) Physical Environment; and 3) District Policies/Programs.

Additionally, I have placed the names of the workgroup members who, at some point, spoke directly or emailed about this issue. If I did not include your name, please forgive my oversight.

Please remember that this is a draft working document which we will discuss at our next meeting. See below:

Community Awareness:

- 1. Create a Mission/Community Statement (Ruth)
- 2. Create a "Chevy Chase for All" Listserve (Cal)
- 3. Permanent ANC Community Workgroup create permanent workgroup that fosters support for diversity, equity, and inclusion throughout community follow up with
- 4. Community Events organize workshops, art shows/exhibits, book groups and an annual community event that fosters diversity, equity, and inclusion (Libby, Chanda, Cal) bystander training (Libby) segregation mapping and panel 18 minute film

- 1. Partnerships develop partnerships with local organizations that have current programming diversity, equity, and inclusion (Carl, Lisa O, Robin, Chanda)
- 2. Survey develop/create a short survey to gather data/insight into Chevy Chase community on issues of racism, diversity, inclusion, etc. (Whitney, Cal, Chanda, Lisa O.)

Physical Environment:

- 1. Naming Issues- continue work on naming issues for fountains, streets etc. (Gary, Lisa, ANC3/4G)
- 2. Historical Exhibits create exhibits that foster history and understanding of diversity, inclusion in Chevy Chase (Gary, Carl, Ruth, ANC 3/4G)
- 3. Community Center- create a designated space as an "education center" within the new Community Center to support diversity and inclusion issues/programs (Chanda) serve a s repository for history of chevy chase

District Programs/Policies:

- 1. ANC Grants designate at least 1 grant that support diversity initiatives (Chanda)
- 2. DC Main Street Initiative/Business Diversification support efforts to diversify all business corridors in Chevy Chase (Lisa G, Libby, Ruth)
- 3. Mayoral Grants support Innovation Accelerator Grants, a new initiative to increase access to business development and financial support for DC-based businesses led by underrepresented entrepreneurs who may not otherwise secure the resources and access to capital needed to scale their business. (Chanda)
- 4. Diversity and Inclusion Commission recommend/call for the creation of a city-wide entity that examines district policies and programs to ensure they foster diversity and inclusion (Chanda)
- 5. Policing/Justice explore policing/justice issues within the Chevy Chase community